

### Investment focus & criteria

Paragon pursues investments from classic LBO / MBO situations and succession solutions, via corporate carve-outs and divestitures to investments with various layers of complexity.

- Enterprise values: up to € 400 million
- EBITDA: typically, € 5-50 million
- Equity tickets: up to € 200 million
- Geographical focus: Germany, Switzerland and Austria (selectively also neighbouring European countries)
- Successful investments in the following sectors: Industrial Goods & Services, Consumer & Healthcare, Business & Financial Services and Technology, Media & Telecom (TMT)
- Due diligence: sound, but focussed & pragmatic
- Flexible shareholding structures: focus on majorities (up to 100%), selectively also (qualified) minorities
- Situations: classic LBO / MBO situations, succession solutions, corporate carve-outs and divestitures, complex buyouts such as restructuring cases, acquisitions out of insolvency, "all equity" deals etc.
- Investment types: acquisition financing, re-financing and growth capital

### Selected investments



### About Paragon

#### One of the leading, independent private equity firms in Europe

- €1.5bn of equity under management in the history of Paragon and approx. €800m for new investments
- Current portfolio consists of 14 platform investments across different sectors
- More than 40 successful investments since inception in 2004

#### The Paragon team

- Nearly 30 professionals incl. dedicated functions (Business Development, HR, M&A etc.)
- Experienced specialists and external expert network for new investments and portfolio support helping identify and unlock tangible operational value creation potential
- Autonomous internal decision-making process led by the Managing Partners (no dependency on any external decision-making bodies)

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