



## Director Financing (m/f/x)

### Who we are

Paragon Partners is an independent private equity firm based in Munich and focused on the German speaking mid-cap market.

Paragon Partners was established in 2004 by a team of experienced private equity professionals and is wholly owned and operated by the three partners. The team is based in one central office in Munich.

Our investors are family offices, private individuals and institutional investors who share our investment philosophy. With currently € 1.2 billion under management and a newly raised fund P3 of € 783 million Paragon Partners expands the team.

### The role

- Responsible for all debt financing related activities on LBO transactions, alternative financing structures and all financing-related activities of the portfolio companies
- First point of contact for portfolio company CFOs on financing and related matters
- Managing the relationships to debt financing providers, debt advisors and financing legal advisors
- Building and institutionalizing the debt financing knowledge within Paragon
- Support the investment team on deal origination and execution as well as value creation and exit preparations
- Build a strong and reliable network of executives, experts, advisors and intermediaries
- Taking an active role in further developing the Paragon platform

### Your profile

- Strong track-record of independently leading and executing mid-market LBO and other debt financing transactions in Germany
- In-depth knowledge of relevant commercial, legal and tax-related terms and conditions of LBO and asset-based financing transactions
- Experienced in working with and challenging management teams
- Balanced view and judgement on deal opportunities (risk vs. gain) and defending the own opinion in internal/external discussions
- Strong business / people / situation judgement, ability to question situations, bond with different characters
- Genuine passion for the German Mittelstand (proven by having worked with mid-cap companies)
- Exceptional communication skills, including the ability to convince others persuasively or with bolt / assertive statements
- Experienced negotiator
- Between eight and ten years of relevant work experience

### What we offer

You are part of an experienced and successful investment team, that is led by entrepreneurs and works with entrepreneurs.

Please submit your application documents via the following application form:

<https://paragonpartners.recruitee.com/o/director-financing-mfx>