

PARAGON PARTNERS

Paragon Partners is a Munich based independent private equity company established in 2004 with EUR 650m assets under management. We invest in mid-sized companies with a proven and sustainable business model. Our investments are primarily in the German speaking region but our perspective is international. The companies we acquire are typically mid-sized firms with significant operational value creation potential. We make majority investments and are an active shareholder. In that capacity, we always hold board seats. Our aim is to support like-minded, entrepreneurial management teams in building better businesses.

Our investors are family offices, private individuals and institutional investors who share our investment philosophy. For detailed information please visit www.paragon.de.

We are currently looking to recruit an

Associate (m/f) Private Equity

to expand our existing investment team.

The Role

- Take on a significant role in all aspects of a transaction from deal origination to execution and exit, with a leadership position on financial and commercial analysis
- Responsibility for financial modelling and due diligence workstreams, but you will work across the entire deal life cycle, including an active role in portfolio management and improvement
- Work across different industry sectors and all varieties of deal situations, analysis of diverse sectors and companies

Your Profile

- Minimum of three years professional experience, with at least two years gained with a top-tier investment bank (M&A, Corporate Finance and/or Leveraged Finance), management consultancy, transaction services firm
- Enthusiasm about investing, prior investing experience
- Prior exposure to transactions (e.g. M&A, Due Diligence) as well as a proven track record of detailed analysis, structured thinking and strong commercial judgment
- Outstanding academic track-record (bachelor degree, MBA from an ivy league business school)
- Creativity, pragmatism, drive and a hands-on and positive attitude
- Exceptional communications and negotiations skills, both German and English
- International perspective as well as experience with and genuine passion for the German Mittelstand

What we are offering

- You work closely with senior team members on all aspects of the private equity investment cycle
- In addition to working on transactions, you continue to deepen your sector expertise and strengthen your network.
- You will have the chance to work with some of the best senior investors in the field taking your career to the next level – long term promotion and progression are very much open for high performers

We look forward to receiving your application:

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